

Lead Pastor LifeHouse

Job Description:

4 Keys for the Lead Pastor of LifeHouse:

1. The Lead Pastor will work together as part of the teams model (Development, Encounter, Genesis, Hospitality, Reach as well as the Deacon Board) in the reinvention of LifeHouse.
2. The Lead Pastor will bring his/her particular strengths to lead the Reach Team.
3. The Lead Pastor will equip the congregants of LifeHouse to be a thriving family, pursuing life together, guiding others to Jesus.
4. The Lead Pastor will help equip and mobilize every member according to their God-given destiny

Key questions to ask each week: Who am I equipping? What am I equipping them to do?

The Lead Pastor works in collaboration with the Church Board and the Genesis Team to give leadership and oversight, delegating responsibility where appropriate, and is responsible for:

Leadership Development

- Identify, recruit, train, and support team leaders (Development, Encounter, Genesis, Hospitality, and Reach) as needed
- Lead weekly staff meetings to ensure staff and volunteers are aligned and equipped to fulfil their ministry objectives
- Develop and maintain a system of accountability
 - Staff report
 - Duties, hours, time schedules
- Participate in monthly Genesis team meetings
- Identify, mentor and collaborate with ministry team leaders to help them overcome challenges and to effective leaders
- Help recruit, train and mentor staff
- Conduct training and equipping of the Deacon Board
- Oversee the Deacon training nomination system

Preaching and Teaching

- Provide strong Biblical teaching and preaching
- Minister from the pulpit a minimum of 50% of the time
- Train, equip and direct the preaching team
- Produce and maintain a preaching schedule
- Write and/or produce materials to support the vision, mission, and ministry programs

Pastoral Care and Spiritual Leadership

- Provide spiritual oversight and preside over all ministries and focus of LifeHouse
- Equip team leaders as required, assisting where necessary to provide spiritual care to congregants, administer the sacraments and conduct weddings, funerals, baby dedications, ministry events, etc.

Administration

- Assist with the administration of the church, in cooperation with the church administrator and Deacon Board
- Must be credentialed or able to be credentialed with the Pentecostal Assemblies of Canada
- Agrees with and supports the values, vision, and mission of LifeHouse
- Be a member of LifeHouse and adhere to all membership criteria
- Complete the approval process outlined in the Plan to Protect policy

Personal Life

- Live a balanced life that includes an emphasis on personal wellbeing and spiritual disciplines, fulfilling the Biblical qualifications of a leader as described in 1 Tim. 3:1-7 and Titus 1:6-9
- Demonstrate a dynamic, mature relationship with God, maintain a home life conducive to the demands of ministry and prioritize a life of prayer (John 3:5-6; Eph. 5:18; Acts 26:20)

- Meet monthly with a Spiritual Director. Meet as necessary with a Life Coach.
- Maintain effective and adequate personal development goals including, but not limited to, leadership conferences, postgraduate studies, etc.
- Report consistently to the Deacon Board with a mutually agreed upon system of accountability and support