

Lead Pastor | LifeHouse St Thomas

Are you visionary, energetic, and a strong leader? The Lead Pastor position at LifeHouse is a great opportunity for the called leader to *lead our team* in taking our congregation into the future. The leadership team, called the Genesis Team, consists of the leaders of the 4 key ministry teams (Development, Encounter, Hospitality, and Reach) in addition to the Deacon Board. We too are visionary, believe in the future, and are



prayerfully seeking the right leadership *help* to take us forward. We have worked diligently, prayerfully and expectantly in preparation for you! We are encouraging you to seek the Lord and give prayerful consideration

to joining our team. *The Lead Pastor will work together as part of the leadership team in the reinvention of LifeHouse, bringing his/her strengths to be part of this team.*

About LifeHouse, St. Thomas

LifeHouse has been serving the city of St. Thomas since September of 1927! Founded as St. Thomas Pentecostal Assembly, LifeHouse has entered into a season of reinvention. With new vision, new passion, new goals and a new name, we are here in the centre of the city of St. Thomas, situated strategically to touch our city for Christ.

Reinvention

LifeHouse prayerfully, purposefully and intentionally began to seek reinvention in 2013. The goal was to seek the direction of the Holy Spirit in answering five key questions:

1. Where are we now?
2. Where are we going?
3. What are we doing that is working?
4. What are we doing that is not working?
5. What do we need to do that we are not doing?

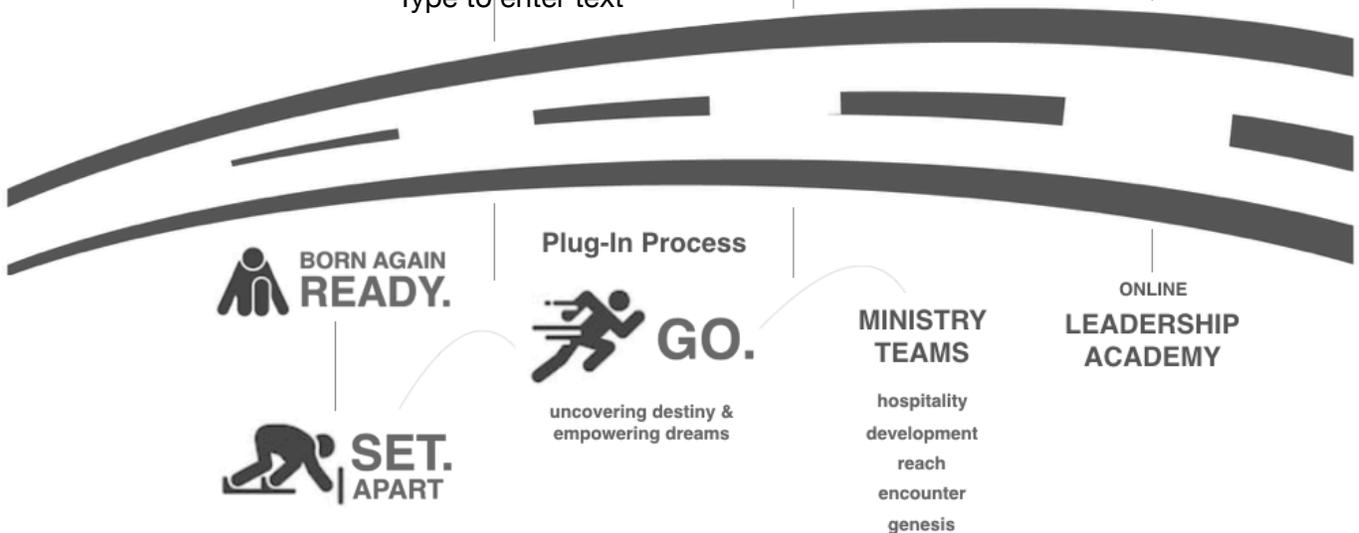
A thriving family,
pursuing life
together,
guiding others
towards Jesus.

DEVELOPMENT ROADMAP

Moving Believers Along The Path Of Spiritual Maturity

NEW-BELIEVER >> DISCIPLE >> MINISTER >> LEADER

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Developments

LifeHouse is moving ahead with the development of five key teams. We are in the process of putting together a Development Roadmap that will take people from new believer all the way through to leader.

The Process

The reinvention plan was clearly defined by the late fall of 2018. Since that time, LifeHouse has moved ahead at a good pace. There is lots of growth, development and visioning to be accomplished. The blueprint for the reinvention is in place. At present, the locating and equipping of volunteers is the key mandate for leadership.

Our greatest need is placement, equipping and development of our core leadership teams: Development Team, Encounter Team, Genesis Team, Hospitality Team, and Reach Team.

We need someone to take the baton from our present Senior Pastor, Peter W. Cusick, who has led us for 27 years. He is willing, able, and passionate about passing the baton and seeing LifeHouse fulfill the calling of the Lord under a new Lead Pastor.

LifeHouse Governance

The Lead Pastor is the *main* employee of the Deacon Board. As a Lead Pastor, all staff (church administrator, assistant to the Pastor, various volunteers, team leaders) are under his/her supervision. The Deacon Board has three internal teams: Policy Team, Financial Team, and

The Four Values
that Undergird
Our Church
Family Culture
Life

Life

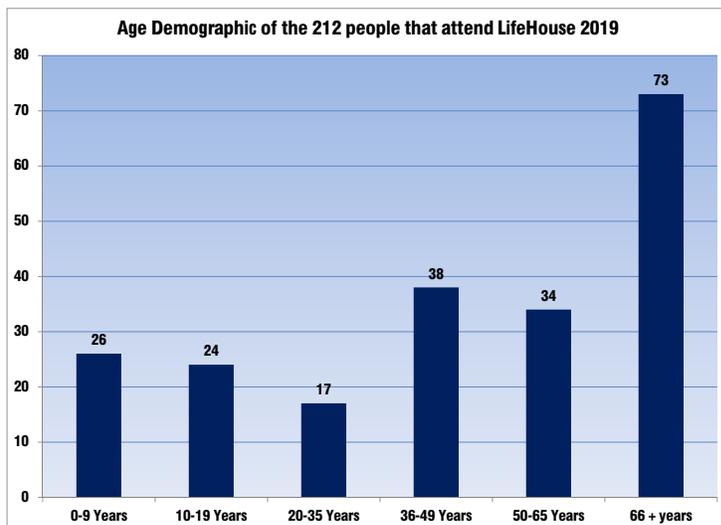
Intentional

Family

Excellence

Mobilizing
every
member
according to
their God-
given destiny

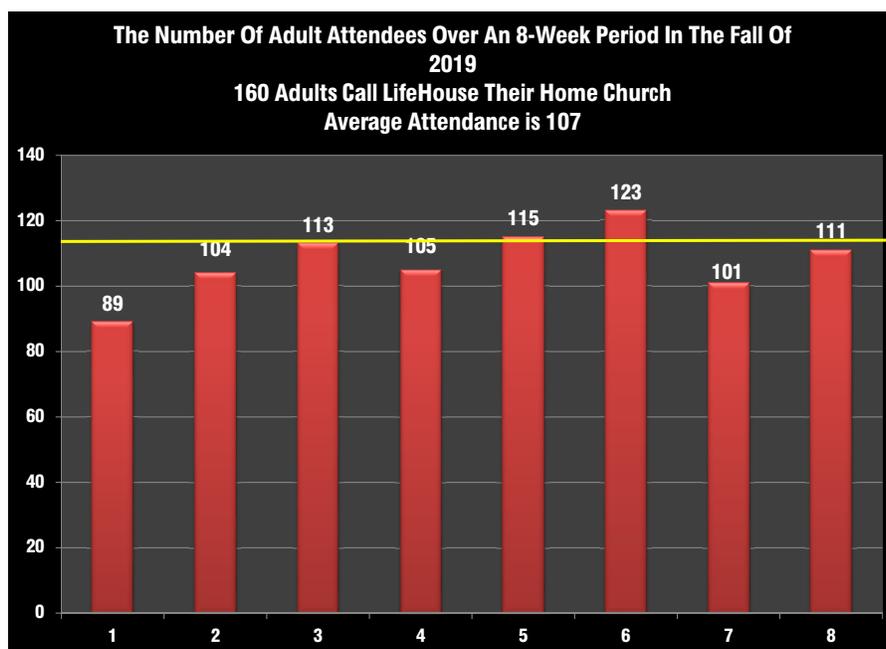
Building Team. There are two people on each team and one Board chairperson. The Lead Pastor is a non-voting contributor on this team.



Attendance

The attendance of LifeHouse has remained somewhat constant for a long period. However, the median age is slowly

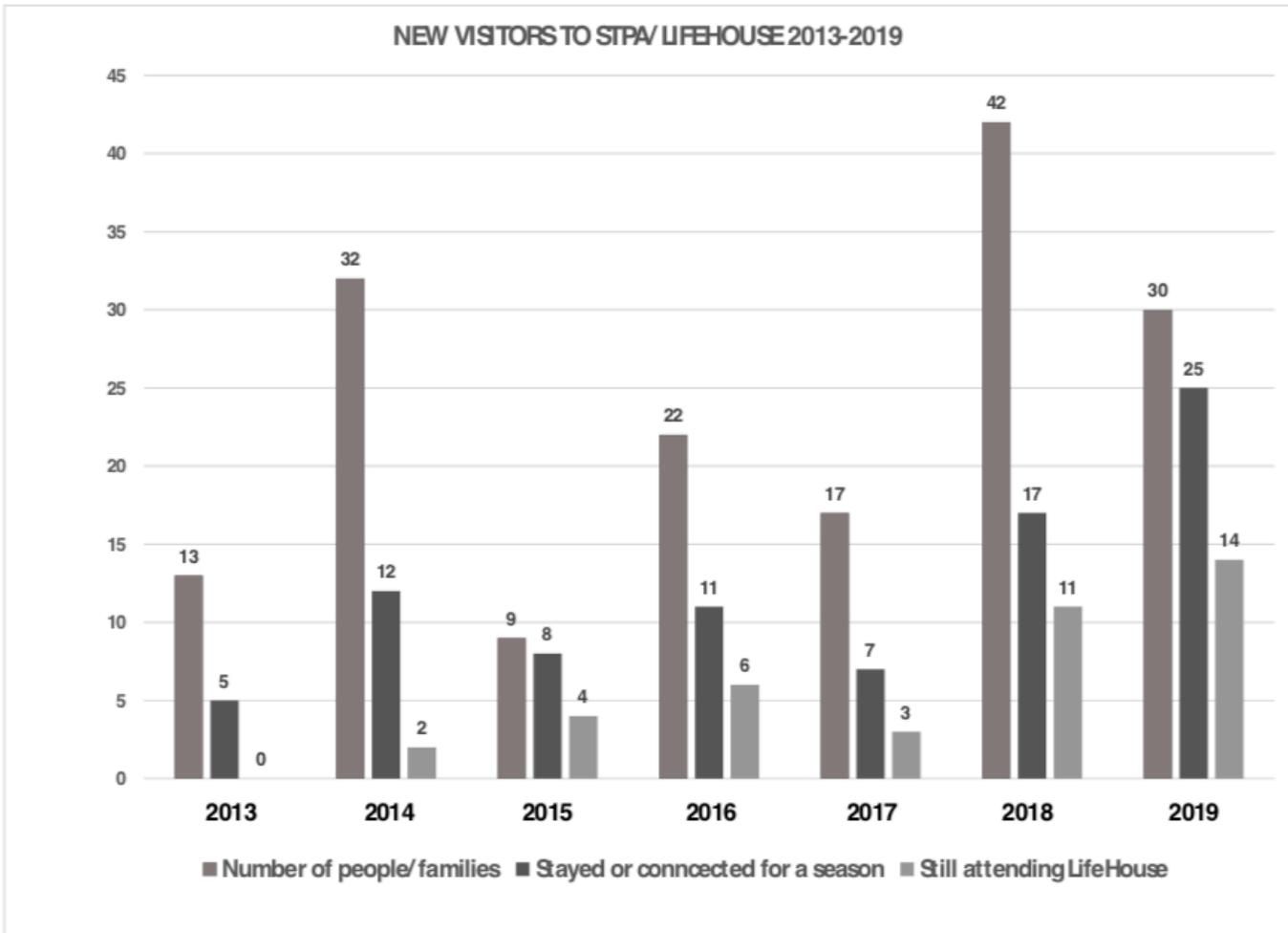
changing. There is new vision, and there are new people who are coming into LifeHouse.



Potential

The potential at LifeHouse at the present time is remarkable. The

city of St. Thomas is growing. 200 meters to the south of LifeHouse, a new apartment complex with 400 plus units is just beginning to be built. 300 meters to the north, Seasons St. Thomas is about to open with residency for over 200 clients.



New housing is at an all-time high.

Finances

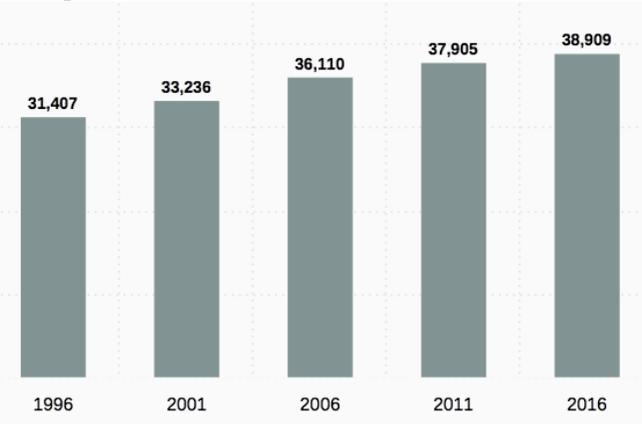
LifeHouse has a core group of givers, but there is room for growth and development. Ten percent of general tithe is sent to our district office, LifeHouse’s spiritual overseers. The facility is current and up to date. Money raised is given careful direction by the Deacon Board. This has ensured a bright future and an easy transition. LifeHouse is debt free.

	2016	2017	2018	2019
General Donations	264,382	267,604	325,236	256,165
Missions	20,496	18,457	17,905	19,634
Miscellaneous	22,569	17,389	15,876	26,359
Total Revenue	307,447	303,450	359,017	302,158
Surplus/Defecit	-3,932	23,955	53,558	(18,914)
Cash, End of Year	24,842	48,537	83,995	50,270

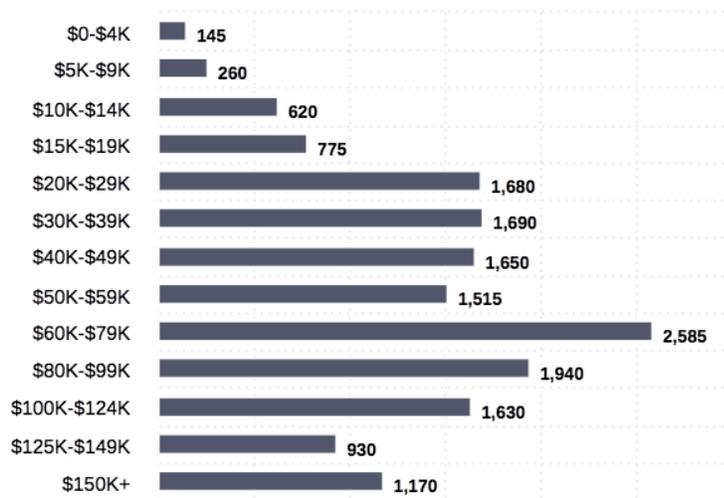
The City

The City of St. Thomas is located in the heart of Southwestern Ontario and in the middle of beautiful Elgin County. St. Thomas is strategically located close to London and the shores of Lake Erie. It has a strong railway history, one of the province's leading farmers' markets, and beautiful scenic parks. St. Thomas has something to offer just about everyone.

Population



Household Income



The Expectations

LifeHouse is at the early stages of reinvention; we expect to move forward with great vision and direction. We are seeking a Lead Pastor that strongly reflects our DNA and that will, under the direction of the Spirit, enhance and further develop this DNA. Our present DNA is reflected in the following terms: family, prayerful, Spirit-led, Bible-based, living fellowship. The Lead Pastor is the spiritual overseer of all staff and the five key teams. The Lead Pastor would also be expected to lead the REACH team and be responsible for equipping, training, caring, and raising up staff and key leadership.

The Pastor will help set the pace for reinvention and mission in LifeHouse. We see him/her as visionary, excited, energetic, and passionate about the kingdom of God.

Preaching and Teaching

There is a preaching team at LifeHouse; the Lead Pastor would be expected to both lead and develop that team. He/she would be viewed

as the main preacher/teacher using the pulpit and platform to guide and develop LifeHouse in vision, missions, and core values.

Pastoral Oversight

The Lead Pastor, in cooperation with other leaders, will ensure that good pastoral care and direction is given to LifeHouse congregants.

Accountable

The Lead Pastor is accountable directly to the elected Deacon Board. A mutual and intentional system will be established between the Board and Lead Pastor to ensure safety, covering, and support.

Personal

The Lead Pastor would be expected to apply and live by the accepted standards of an ordained person in the PAOC. He/she would live a balanced life with respect to boundaries, appropriate rest, leisure, soul care, hard work, training, exercise, and nutrition. It would be expected that the Lead Pastor work consistently with a spiritual director and seasons of coaching as needed.

Criteria for Successful Lead Pastor

- Able to fulfill the Lead Pastor job description
- See the potential and seize the opportunity for LifeHouse to fulfill its purpose and destiny in the city of St. Thomas
- Have a background in reinvention, visioneering, and team development
- Be ordained with the Pentecostal Assemblies of Canada or able to achieve the same
- Think in terms of a long-term commitment to guiding LifeHouse
- A family-oriented person
- Work diligently within the sphere of his/her calling
- *Have a propensity to lead and develop the Reach Team*

The Blueprint

The Blueprint is a book, just recently published and released, by our present Senior Pastor, Peter Cusick, and Nancy (Warwick) Kingdon. The book provides the teachings and foundation for the reinvention of LifeHouse. You may obtain a copy by contacting the church office.

Missions

Missions support through prayer and finances is important to LifeHouse and has a 5-fold designated missions program.

LifeHouse 5-Fold Designated Missions Program

1. The “L” family: Restricted Access Nation (RAN). (supported since 2012)
2. Illya & Janet Bantseev: Missionaries in Novokuznetsk, Siberia Russia (supported since 1994)
3. David & Eileen Courey: Brussels, Belgium (supported since 2014)
4. Dale & Carolyn Ruttan: Honduras (supported since 2014)
5. LifeHouse Relief Fund: This support is given to:
 - A. Cuba Missions: Eduardo & Judy Sanchez and Xiomara Figueredo (supported since 2011)
 - B. Christian Missions Resource Centre: Doug Springer (supported since 2013)

Non-Designated Support:

- 1) 1% of general tithe is divided equally among:
 - a. Master’s College and Seminary
 - b. Fresh Start Maternity Supports in St. Thomas
 - c. Youth for Christ in St. Thomas

Compensation

An employment package will be made available upon request. This compensation package includes an attractive base salary and excellent benefits within a Southwestern Ontario city of 40,000.

Going Forward

A more detailed version of this document is available upon request. We welcome interested candidates to visit our social media (website, YouTube channel, Facebook), the city of St Thomas, and LifeHouse church and the present staff. Contact LifeHouse for more information and direction: lead-pastor@stlifehouse.com, +1-519-633-3810.

